

## Why Whirling Chief?

At Whirling Chief, our core mission is to champion humanity into the workplace. We are the world's first digital collaboration & learning platform solely focusing on leadership and management topics that put people first.

Our difference is in the content...

We talk, write, study, research, publish and consult on leadership and management practices with a unique spirit: people first! Our curated content is specifically designed for bridging gap between science and practice and with an objective of helping individuals, teams and organizations thrive!

We bring world-known academic & world-class business expertise to your door...

Our academic collaborations include Carlson School of Management, Harvard Business School, Wharton School of Business and Indian School of Business; our growing number of business collaborations include Google, Inc., StartWithWhy, WhyNotPartnering, Agile Talent Collaborative, adaQuest, Team Elements.

With our expert facilitators, we share global curriculums that integrate and welcome unique perspectives and life experiences. You will not only leave with an enriched experience and an expanded business network, you will learn practical strategies for achieving your professional and organization's goals.

[whirlingchief.com](http://whirlingchief.com)

# Championing humanity in the global workplace.

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WHIRLING CHIEF

# TRANSITION INTO PEOPLE MANAGEMENT

Transitioning into people management roles requires one to **step up to the leadership mark** and changing some ways in communication and relating to colleagues even when you're a technically competent individual contributor in the same workplace.

This workshop is designed for **new managers and/or individual contributors** getting ready for people management roles

## Program Objectives

Class completion effectively supports the transition from individual contributor to manager. It grants you access to the concepts and skills critical to a successful assumption of leadership.

## Curriculum

Enriched by latest research from Harvard Business School, Stanford University and Wharton People Analytics/ Applied Positive Psychology and organizations that drive best practices such as Google, Inc., we will cover topics as such:

- The shift from peer to manager
- The role of a manager
- Understanding, knowing and expressing self
- Managing and leading through values
- Management styles, authenticity
- Time management
- Effective listening
- Influencing, connecting with and motivating others
- Ability to think strategically and drive meaning
- Attracting, retaining talents
- Managing performance through team building: inspire and motivate
- Complexity, conflict, risk and crisis management
- Effective decision making, delegation and coaching

## Outcome(s)

Attendees will benefit from learning how to:

1. Building new skills required for people management,
2. Techniques around introspection, perspective shifting, emotional intelligence,
3. Awareness building.

|               |  |
|---------------|--|
| Facilitators: | Fateme Banishoeib & Sesil Pir                |
| Length:       | 1 Day (8 hours)                              |
| Where:        | Zurich, Switzerland                          |
| When:         | November 7 <sup>th</sup> , 09:00 – 17:00 hrs |
| Cost:         | 2500 CHF                                     |

## Facilitators



**Fateme Banishoeib** is a strategic leadership consultant for teams and organizations seeking transformational change that leads to more engaged employees and customers.

Her specialty is creating cultures of innovation and inclusion. She understands corporate environments from having spent years leading them as a Fortune 500 executive. She's based in Basel, and works with clients all over the world.

She gives talks on Leadership and Inclusion. She has also published a book of poetry called *The Whisper*, which charts the journey of leadership of self before the leadership of others.



**Sesil Pir** is a recognized industrial psychologist and human resources expert with two decades of field experience serving Fortune 100 companies globally. She is currently serving as the founder and consulting lead of SESIL PIR Consulting GmbH, focused on building more effective organizations, leaders, and teams.

As an organizational development specialist, Mrs. Pir studies how organizations build and rebuild capabilities through systems management and team and leadership development. She is an active member of several international associations and a trusted voice in her industry, sought after to share her perspective on individual and industrial findings.